

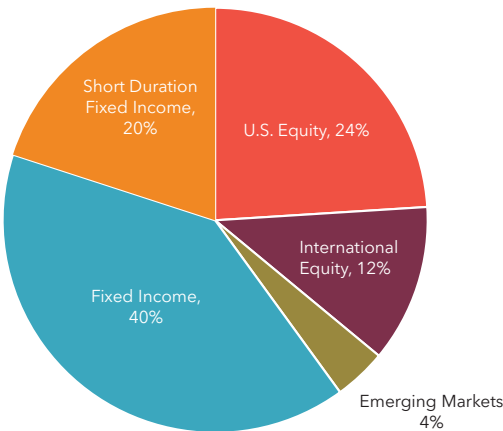
INCOME & GROWTH POOL

Foundation For The Carolinas offers diverse investment options for philanthropic impact



- ▶ Less focused on capital appreciation and more on dividend and interest income generation
- ▶ Follows a balanced income approach, utilizing fixed income securities and a broadly diversified portfolio of stocks, which can include non-U.S. stocks.

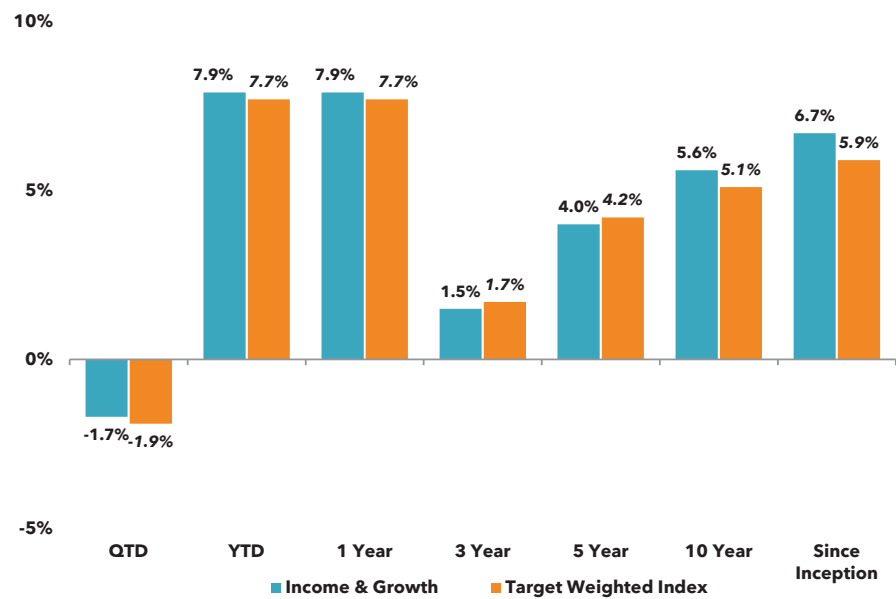
TARGET ALLOCATIONS



ANNUAL PERFORMANCE VS. BENCHMARK*

Income & Growth Benchmark	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
	7.9%	11.4%	-13.1%	6.3%	9.5%	15.5%	-2.6%	12.0%	11.3%	1.3%
	7.7%	11.9%	-12.7%	5.7%	10.7%	14.6%	-2.7%	11.2%	8.3%	-0.2%

RETURNS (AS OF DECEMBER 31, 2024)



Contact us today for more information:

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*Net of investment fees. The weighted average benchmark is 24% Russell 3000, 12% MSCI EAFE, 4% MSCI EM, 40% Bloomberg US Aggregate, 20% ICE BofAML1-3 YR Gov't/Corp. Inception Date: 07/31/1999

INCOME & GROWTH POOL

Asset Allocation, Managers and Expenses



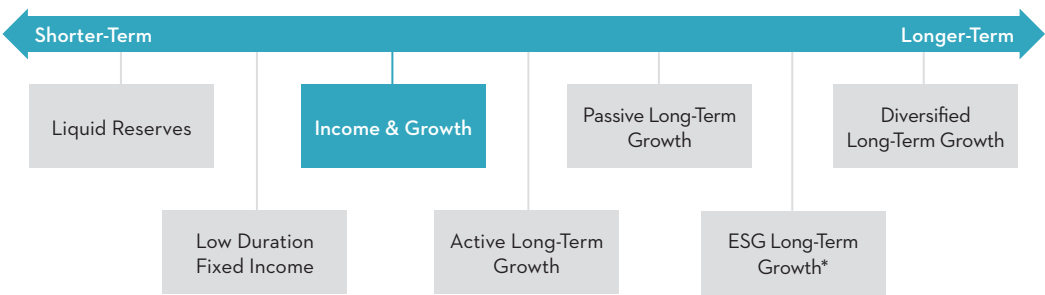
GROWTH ASSETS

US Equity	24%	International Equity	12%
- Victory Small/Mid Cap Value		- American Century	
- William Blair Small/Mid Cap Growth		- Arrowstreet EAFE	
- GW&K Small/Mid Core		- LSV EAFE Value	
- SSgA S&P 500 Index		- Fidelity MSCI EAFE	
Emerging Markets Equity	4%		
- SSgA MSCI Emerging Markets Index			
- Ninety One Emerging Markets			
- Allspring Emerging Markets			

RISK REDUCTION ASSETS

Fixed Income	60%
- Manulife Core Plus	
- Prudential Core Plus	
- Sterling Low Duration	

ASSET STRATEGIES



Individual fund earnings may not reconcile to Foundation For The Carolinas’ reported performance as a result of contributions, distributions and rebalancing in the fund. A successful investment program includes consideration of your grantmaking intentions and timeframe for investments. Past performance is not indicative of future results.

*The ESG Long-Term Growth pool is currently available to FFTC fundholders only, with expansion to supporting organizations - such as GCCT and FCJC - in the future.

Expense Ratio** 0.58%

**Includes weighted Investment Manager fees, FFTC investment fee, and other investment-related expenses. Please note administrative fees are charged separately. Administrative fee schedules are available on our website at www.ffc.org/advisor_resources#administrative-fee-schedules.