



A collaborative initiative of Foundation for the Carolinas, SHARE Charlotte, United Way of Greater Charlotte, and The Lee Institute

Welcome!





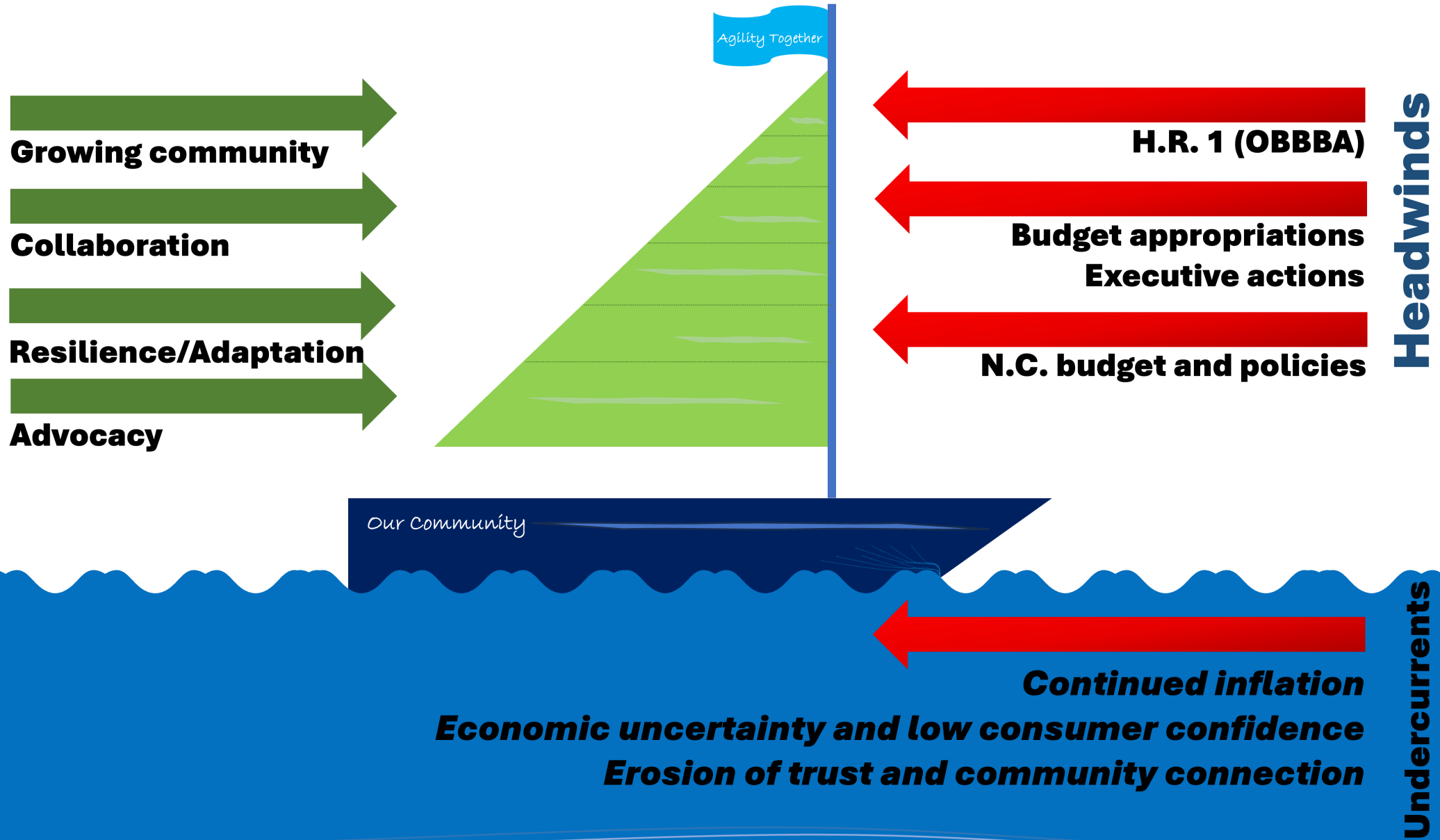
**AGILITY
TOGETHER**

A collaborative initiative of Foundation for the Carolinas,
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Convergent Headwinds

August 12, 2026

Headwinds, undercurrents, moving forward



Headwinds and responses

H.R. 1 (OBBBA)

Status: Enacted law · Locked in

- Tightens and cost-shifts Medicaid and SNAP
- Work-reporting, more frequent eligibility checks, county cost-shifts
- Changing requires new federal law

Posture: prepare

Budget appropriations & executive actions

Status: Annual and can be contested

- FY2026 deepest HUD cuts rejected
- FY2027 proposes ~13% HUD cut, eliminating HOME and CDBG
- Courts block HUD move against permanent supportive housing
- A CR runs to Dec 4

Posture: engage

NC budget & policies

Status: Signed July 7 · Settled, mixed

- Funds Medicaid (~\$1B rebase)
- Shifts most new SNAP admin costs to counties (~\$52M statewide)
- Camping ban vetoed July 8; an August override vote was calendared but not taken, so the veto stands for now

Posture: Adjust
Keep eye on camping ban override

Six impact areas, one county

Exposure at a glance across Charlotte-Mecklenburg

Food Insecurity

138,500 on SNAP
569,000 food-insecure regionally
90,000 NC adults projected to lose benefits under new work rules
Error rate requirements begin Oct '27

Health care access

416,000 Medicaid in Mecklenburg
NC lost 214,000 ACA enrollees due to premiums up 29%
New work requirements; eligibility 2x/yr
Navigator help cut 90%

Housing

About half of Charlotte renters cost-burdened; cuts and changes to HUD affordable housing program and other housing assistance programs

Homelessness

2,018 counted (2026 PIT); unsheltered up ~12%; shelter capacity contracted

Mental health

Medicaid-dependent provider system; ~11,443 monthly '988' contacts statewide; youth beds still short

Nonprofit sector

86% report negative impacts; ~30% took public-funding cuts (median ~\$100K); ~181 positions eliminated

The pressures compound

Each singular change may look manageable. But together and concurrently, the impacts are multiplied

Households

A family losing SNAP loses the margin that paid rent; coverage loss follows; eviction risk rises. One household, several intersections.

Neighborhoods

Exposure concentrates in the economic-mobility crescent and falls disproportionately on Black and Latino residents and children.

Providers

Demand rises across every domain just as the nonprofits meeting it lose staff and funding.

Time frame

Heaviest provisions phase in between late 2026 and 2028, overlapping rather than spreading out.

SAME

Key changes timeline

Oct 1, 2026

**Medicaid narrows for certain lawfully present immigrants
County SNAP admin cost-shift takes effect (~\$52M statewide)**

Fall 2026

FY2027 appropriations decided: HUD levels, HOME and CDBG survival, CDFI/SBA; CR expires Dec 4

Dec 31, 2026

Medicaid work requirement begins: 80 hrs/month, ages 19 to 64, six-month redeterminations

2027–2028

**Bulk of OBBBA Medicaid and SNAP reductions phase in
County cost-shift grows**

Watch items

Camping-ban override (calendared Aug 4, not yet voted; veto stands); Medicaid work-rule litigation (26 states); HUD's ~\$4B FY2026 CoC notice shifts priorities away from housing-first, criteria in litigation

When will things return to normal? (and other questions)



What if you are wrong?

Aren't you being alarmist?

Can't philanthropy just fill the gaps?

Isn't advocacy political?

Actions (no magic but us)

1 The basics carry the weight

Stewardship, disciplined fundraising, engaged Board, focus, operations, financial reporting, impact data. No crisis costumes!

2 Equip your advocates

Equip boards, donors, and volunteers to speak: a 60-second action alert, a one-page data snapshot, a consented story bank, brief advocacy training.

3 Collaborate in real time

Move beyond exploration to activation, find new allies across sectors. Appeal to the unusual but real connection.

4 Know your warning signs

EWS for all! Be clear on data points, that signal real trouble, be prepared to act with pre-designed steps in response. Know your Houston moments (scenarios) in advance.

5 You have the list that matters. Tell your story to that list.

Flexible support, convening, data, communications: help us aim the response where it protects your capacity.

Advocacy and engagement change outcomes

Three results from the past year that advocacy, litigation, and coordination delivered

FY2026 appropriations

The final bill enacted in February rejected the proposed ~44% HUD cut and increased HUD funding, a direct advocacy result.

Courts checked HUD

Two lawsuits forced HUD to withdraw its plan to defund permanent supportive housing; a judge ordered a return to the original funding approach, protecting Mecklenburg's \$7.6M CoC award (90% permanent housing).

Camping ban vetoed

Governor Stein vetoed the unfunded statewide camping ban July 8 after service providers and faith leaders engaged; the override fight continues.

Let's work together – Part 1



Equipping Advocates

- **Pick a partner(s)**
- **Find staff messages**
- **Read**
- **Create**
- **Share**
- **Feedback**

Let's work together – Part 2



Finding new allies

- **Pick a partner(s)**
- **Find Intersections at fftcfwd.net**
- **Pick three topics from your table**
- **Create brief**
- **Discuss intersections**

Let's work together – Part 2



**Find connections.
Shape your pathway to action.**

TOPIC SELECTION

Choose two or three civic topics.

Pick the issues you want to explore. We will use your selections to create a personalized Intersections report that shows how these priorities overlap and where action could start.

0/3 selected Choose at least two.

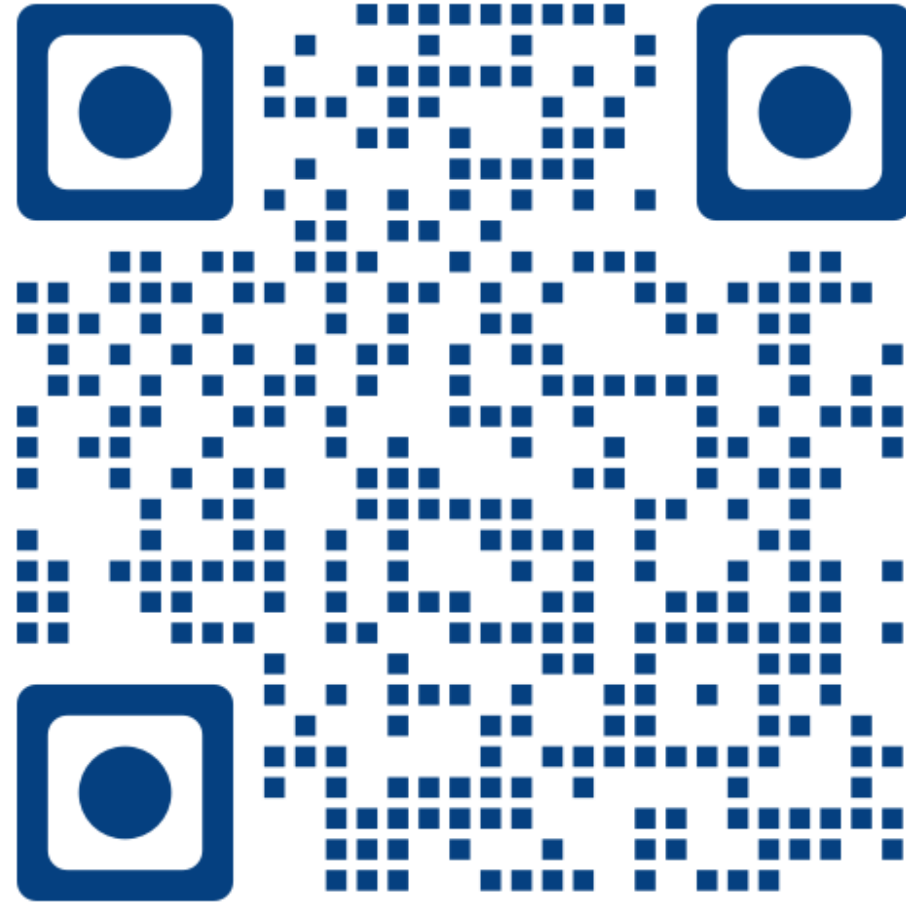


Generate brief →

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Agility Corps Fall Cohort



Agility Corp Overview:

- A Partnership of Robinson Center for Civic Leadership, Charlotte Executive Leadership Council and SHARE Charlotte
- Agility Corps harnesses Charlotte’s leadership talent (retirees, executives, consultants, civic leaders) to strengthen nonprofits
- By connecting experienced executives and community leaders with organizations facing urgent, short-term, or long-term challenges
- Agility Corps helps nonprofits solve the challenges of today and build resilience for tomorrow.

Agility Corps Fall Cohort Timeline:

- | | |
|-----------------------|---|
| • July 20 - August 28 | Executive Volunteer Recruitment and Information Sharing |
| • August 3 - 28 | Nonprofit Application Timeline (Goal is 10 Nonprofits) |
| • August 28 | Deadline for Applications for Fall Cohort |
| • Sept 7 - 28 | Fall Cohort Selection and Matching |
| • Oct 5 | Fall Cohort Launch |
| • Jan 30 | Fall Cohort Wrap up |



Examples of prior Agility Corps Engagements but not limited to these:

- Cash flow planning & strategic plan development
- Governance framework, board handbook & bylaws
- Financial systems assessment & reporting infrastructure
- Strategic communications & brand alignment
- Growth strategy & organizational planning
- Outcomes dashboard & data infrastructure
- Operational Efficiency Program

Alison Keane, Program Director
of Agility Corps
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Thank you for coming!

Upcoming

September 23 from 9:00 – 11:00 AM
Agility Together: Succession Planning





Post-Meeting Survey

